

## University of Missouri Post -Tenure Review Committee

In response to the national conversation about sustaining faculty productivity over the career lifetime and stakeholder demands for performance accountability, many universities have implemented post-tenure review systems. For some institutions, post-tenure review policies have long existed. For example, the University of Oregon established such a system more than 25 years ago. Many universities have designed those systems as a formative tool that also contains a summative component to address persistent poor performance.

Currently, the University of Missouri System does not have a specific post-tenure review system. However, in order to take a proactive stance in this regard, President Pacheco has requested that a post-tenure review process be designed and adopted for the University of Missouri System.

A Post-Tenure Review Committee will be formed and will work in conjunction with the chief academic officers to (1) review post-tenure review processes and policies at other universities and (2) develop a model for post-tenure review. The Post-Tenure Review Committee will be comprised of three faculty members from each campus. The members of the committee from each campus will be nominated by IFC representatives. The President will appoint a chair from those faculty nominated to serve on the committee. The Office of the Vice President for Academic Affairs will coordinate the work of the Committee and the chief academic officers. The Post-Tenure Review Committee and the chief academic officers should jointly submit their recommendations to President Pacheco by July 1, 2000.

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